

1. Registration and Contract on Business Co-operation

- 1.1. Individuals express their interest in business co-operation with the company Sisol d.o.o. by registering at the website www.si-sol.net, where interested people or potential business partners enter the data required for them to join the system. In addition to these instructions, registration is part of the Contract on Business Co-operation concluded between a business partner and the company Sisol d.o.o. (hereinafter “Contract on Business Co-operation” or “Contract”).
- 1.2. A Contract on Business Co-operation between the company Sisol d.o.o. and individual business partner is concluded in writing. On the basis of the information from the registration, the company Sisol d.o.o. prepares a Contract and within 5 (five) work days sends it by post to the interested party or potential business partner for signature. The company Sisol d.o.o. sends an individual interested party or potential business partner 2 (two) copies of the Contract on Business Co-operation to be signed, of which the interested party or potential business partner keeps 1 (one) duly signed (and stamped, if necessary) copy, and sends the other copy to the company Sisol d.o.o. to the address of the company stated on the envelope enclosed.
- 1.3. At its own discretion and without stating the reason, the company Sisol may refuse to enter into a Contract on Business Co-operation with an interested party or potential business partner.
- 1.4. If the information in the registration and consequently also in the Contract is incorrect, the interested party or potential business partner is obliged to correct it and accordingly notify the company Sisol d.o.o. by entering in the sub-field intended for corrections the registration number which is also stated in the Contract sent to the interested party or potential business partner by the company Sisol d.o.o. and the password that the interested party or potential business partner receives by e-mail to the address stated in the registration. The business partner enters the corrections of the incorrect information into the form for corrections and sends them to the company Sisol d.o.o., which corrects the Contract on the basis of the new registration and re-sends it to the interested party or potential business partner for their signature.
- 1.5. Business partners guarantee the correctness and veracity of their data in the signed Contract on Business Co-operation. Business partners are obliged to notify the company Sisol d.o.o. of any change in the information from the registration or the Contract within 8 (eight) days of the change.

2. **Valid Contract on Business Co-operation and start of business co-operation**

- 2.1. A Contract on Business Co-operation is considered to have been validly entered into when the company Sisol d.o.o. has received from the business partner an appropriately signed copy of the Contract on Business Co-operation and when the purchase of 5 (five) kilograms of energetically enriched sea salt Si-Sol has been made.
- 2.2. The date of the validly entered into Contract on Business Co-operation is considered to be the date when the appropriately signed copy of the Contract on Business Co-operation is received or the date when 5 (five) kilograms of energetically enriched sea salt Si-Sol is purchased or when the company Sisol d.o.o. receives the payment for 5 (five) kilograms of energetically enriched sea salt Si-Sol, depending on which date is later. The date of the validly entered into Contract on Business Co-operation is considered to be the later of the two dates.
- 2.3. On the date of the validly concluded Contract on Business Co-operation, the interested party obtains the status of a business partner with the appertaining rights and obligations, as arising from the Contract on Business Co-operation and these instructions.

3. **Code and password**

- 3.1. Within 8 (eight) days of the date of the validly entered into Contract on Business Co-operation, the company Sisol d.o.o. sends the business partner their code and password. Upon receipt of the code and password, the business partner may start to operate and activate their business page.
- 3.2. The code is at least a two-character combination that the business partner obtains from the company Sisol d.o.o. as an element of the data set and that the business partner must use in order to activate and access their business page and to actively operate in the system. Business partners also use their codes for the needs of advertising in line with the provisions of the Contract on Business Co-operation and these instructions. During the period of co-operation between a business partner and the company Sisol d.o.o. the code remains the same and the business partner may not change it. In the exercise of the contractual rights and fulfilment of contractual obligations, business partners are obliged to use the codes received expressly and only in the form received from the company Sisol d.o.o. and on the conditions and in the way stipulated in the Contract on Business Co-operation and these instructions.
- 3.3. Any use of the code that is contrary to the provisions of the Contract on Business Co-operation and these instructions (hereinafter “incorrect use of the code”) or changing of the code by a business partner is considered to be a serious breach of

the contractual obligations of the business partner due to which the company Sisol d.o.o. may immediately cancel the Contract on Business Co-operation and terminate its co-operation with the business partner. Any damage arising from the incorrect use of the code or changing of the code by a business partner is not the responsibility of the company Sisol d.o.o.. The company Sisol d.o.o. may file a recourse claim against a business partner for any loss occurring due to their incorrect use of the code or changing of the code by the business partner, including indirect damage and lost profits.

- 3.4. The password is a several-character combination that the business partner obtains from the company Sisol d.o.o. as an element of the data set and that the business partner must use in order to activate and access their business page. After the initial activation of the business page, the business partner may optionally change the password. If a business partner forgets or loses their password for any reason and uses the possibility of creating a new password in the section “Forgotten your password?”, a new password is automatically sent to their e-mail address. The old, forgotten password is replaced by the new one, received by e-mail. The business partner may later optionally change the password.
- 3.5. Business partners are obliged to protect the codes and passwords as a business secret unless their use is indispensable in order to exercise the rights and fulfilment of the obligations of business partners referred to in the Contract on Business Co-operation and these instructions. After the termination of co-operation or termination of the Contract on Business Co-operation or if the latter is not appropriately extended, the business partner concerned must stop using their code and password completely unless the Contract on Business Co-operation or these instructions stipulate otherwise. The termination of the Contract on Business Co-operation or its non-extension does not release the business partner concerned from their obligation to protect their code and password, and to prevent any abuse of them.
- 3.6. In the case of a lost or abused code and/or password for reasons appearing on the side of a business partner, the company Sisol d.o.o. is not liable. The company Sisol d.o.o. may file a recourse claim for the loss occurring due to the incorrect use of the code or changing of the code by a business partner, including indirect damage and lost profits.

4. Business page

- 4.1. The business page of a business partner is the Internet page that the business partner activates with the code and password they receive. The business page contains the following information:

- (1) The date of the validly entered into Contract on Business Co-operation and the date of its expiry.
 - (2) The form for the request to extend the Contract on Business Co-operation.
 - (3) The data on the current status of the Contract on Business Co-operation which show whether it has been validly entered into or extended. If the period for which the Contract was concluded has expired and the Contract has not been extended in line with the provisions of the Contract on Business Co-operation and these instructions, the information on the expiry of the Contract is complemented with the date on which the Contract terminated. If the Contract was terminated early due to cancellation by one of the parties, the information on the termination of the Contract is complemented with the date as of which the Contract is considered to have been cancelled.
 - (4) The total number of production units that the business partner had or acquired in an individual production month, where the total number of production units of the business partner in an individual production month is the sum of all units that the business partner acquired from the date of the validly concluded Contract on Business Co-operation up until and including the last day of the production month concluded directly before the first day of the production month for which the information on the total number of units is given. The number of units that the business partner acquired in an individual production month is taken into account in the data for the following production month, with the number of newly acquired units in the current production month being added to the total number of the units acquired until the beginning of the current production month. The sum of the units newly acquired in the current production month and units acquired before the beginning of the current production month is the total number of units of the business partner for the following production month.
 - (5) The stage in the career plan achieved for an individual production month.
 - (6) The basis for the income of the business partner in an individual production or accounting month.
 - (7) The list of codes of the business partner who joined the system directly on the basis of their advertisement or activities, and the information on the states they are in.
 - (8) The field for entering the changed information about the business partner.
 - (9) The field for urgent notices to the company Sisol d.o.o..
 - (10) Occasional notices of the company Sisol d.o.o. intended for all business partners or a certain business partner.
 - (11) Other information needed to be entered in the business page in the opinion of the company Sisol d.o.o..
- 4.2. The above information is accessible to the business partner for the current year for which the Contract on Business Co-operation was entered into or extended, and that for a maximum of 1 (one) year in the past. The information given on the business partner's business page is updated as necessary, however, it must be updated at least once a month at the end of each accounting month or at the latest on the 1st (first) day of the month following each accounting month.

4.3. After the initial activation of the business page, the business partner may enter their business page by means of their code and password they received. A business partner may only enter their own business page with their code and password. A business partner cannot access the business pages of other business partners.

4.4. A business partner may enter their business page via the world wide web without limit and without time limitations on any day for all days of the year. A business partner of the company Sisol d.o.o. may use their code and password to access their business page for 6 (six) months after the termination of the Contract on Business Co-operation.

4.5. The company Sisol d.o.o. reserves the right to limit access to the website www.si-sol.net and the business pages of its business partners in the case of any maintenance or other work needed in order to update, upgrade or repair the website or business pages. Information on the limitation of access to the website or business pages is published by the company Sisol d.o.o. on the website www.si-sol.net 1 (one) day before the performance of the planned maintenance or other work, except in any cases of urgent repairs and operations that were unforeseeable and that could, if delayed, cause even greater damage. The company Sisol d.o.o. is not liable for any damage suffered by business partners due to such a case. The company Sisol d.o.o. is also not liable for any damage caused due to the limitation of access to the website or business pages in the case of a complete Internet breakdown, disturbances in the operation of the world wide web, Internet providers, force majeure, software deficiencies not within the responsibility of the company Sisol d.o.o., or other circumstances that the company Sisol d.o.o. cannot influence.

4.6. The company Sisol d.o.o. may at any time restrict or disable access to the website www.si-sol.net or the pages of one or several business partners if it discovers any abuse of the information on these pages, the password and/or the codes, or any serious breach of the Contract on Business Co-operation or these instructions by business partners or third persons. The company Sisol d.o.o. is not liable for any damage, including indirect damage and profits lost, caused to a business partner as a result. Business partners are liable to the company Sisol d.o.o. for any damage caused due to any serious breach of these instructions and/or the Contract on Business Co-operation, or abuse of information, including their codes and passwords, which is the consequence of the acts of the business partners committed intentionally or through gross negligence.

5. Purchase of energetically enriched sea salt Si-Sol

5.1. To validly enter into a Contract on Business Co-operation and beginning of business co-operation and operation in the system, it is necessary to make the initial purchase of 5 (five) kilograms of energetically enriched sea salt Si-Sol (hereinafter the “initial

purchase”). No further purchase of energetically enriched sea salt Si-Sol is necessary in the current year.

- 5.2. A business partner wishing to extend their Contract on Business Co-operation by a further year must make a purchase of 2 (two) kilograms of energetically enriched sea salt Si-Sol in line with the provisions of chapter 6 of these instructions (hereinafter “extension purchase”).
- 5.3. The price of a kilogram of energetically enriched sea salt Si-Sol is EUR 50 or its tolar value according to the selling exchange rate of the Bank of Slovenia as at the day of payment.
- 5.4. For the initial and extension purchases of energetically enriched sea salt Si-Sol, for buyers making the purchase on the website www.si-sol.net and not being business partners or a potential business partner of the company Sisol d.o.o., the rules and conditions regarding payment and delivery of energetically enriched sea salt Si-Sol apply as appropriate. For the needs of the valid entering into or extension of the Contract on Business Co-operation, a purchase is considered to have been validly made when the company Sisol d.o.o. receives payment for the appropriate amount of energetically enriched sea salt Si-Sol.
- 5.5. Business partners must make the initial or extension purchase through that part of the website only intended for business partners or potential partners, otherwise such a purchase is not recorded for the needs of the valid entering into or extension of the Contract on Business Co-operation, nor it is taken into account in terms of promotion in the career plan or in rewarding. The web pages only intended to business partners or potential partners are part of the website at the Internet address www.si-sol.net which can only be accessed after entering a business partner code, i.e. one’s own code or the code of another already operating business partner.
- 5.6. The purchase and delivery of energetically enriched sale Si-Sol are only possible in those countries stated on the website www.si-sol.net.

6. **Duration, extension and termination of the Contract on Business Co-operation**

- 6.1. A Contract on Business Co-operation between a business partner and the company Sisol d.o.o. is concluded for a period of 1 (one) year.
- 6.2. With a special annex, the parties may by mutual consent extend their Contract on Business Co-operation for a further period of 1 (one) year. A business partner wishing

to extend their Contract on Business Co-operation must, at the latest by each expiry of the validity of the Contract on Business Co-operation, on their business page file a request for the extension of the Contract on Business Co-operation by filling in the form for the request for an extension of the Contract on Business Co-operation and sending the form to the company Sisol d.o.o. via their business page.

- 6.3. The company Sisol d.o.o. may at its own discretion decide on the extension of the Contract on Business Co-operation with the business partner for a further period of 1 (one) year.
- 6.4. An Annex to the Contract on Business Co-operation between the company Sisol d.o.o. and an individual business partner is concluded in writing. On the basis of the request and completed form for the extension of the Contract on Business Co-operation, the company Sisol d.o.o. prepares an Annex to the Contract on Business Co-operation and sends it by post, within 5 (five) working days, to the business partner for signature. The company Sisol d.o.o. sends the business partner 2 (two) copies of the Annex to the Contract on Business Co-operation to be signed, of which the business partner keeps 1 (one) duly signed (and stamped) copy and sends the other copy to the company Sisol d.o.o. to the address of the company stated on the envelope enclosed.
- 6.5. An Annex to the Contract on Business Co-operation is considered to have been entered into when the company Sisol d.o.o. has received from the business partner a duly signed copy of the Annex and when the purchase of 2 (two) kilograms of energetically enriched sea salt Si-Sol has been made, with the purchase being considered as made on the date the company Sisol d.o.o. receives payment for such an amount of energetically enriched sea salt Si-Sol. The purchase of 2 (two) kilograms of energetically enriched sea salt Si-Sol is the condition for extending the Contract on Business Co-operation, and a business partner can meet this condition by purchasing any 2 (two) kilograms of energetically enriched sea salt Si-Sol anytime during the current year, provided that such a purchase is made through the web pages intended for business partners or potential business partners. The purchase of 5 (five) kilograms of energetically enriched sea salt needed for the valid entering into of the Contract on Business Co-operation is not considered to be the purchase of the appropriate amount of energetically enriched sea salt needed to extend the Contract on Business Co-operation. Likewise, a purchase of 2 (two) kilograms of energetically enriched sea salt made in the current year is not considered to be the purchase of an appropriate amount of energetically enriched sea salt needed to extend the Contract on Business Co-operation if the purchase of the energetically enriched sea salt has already been considered to be the purchase of an appropriate amount of energetically enriched sea salt needed to extend the Contract on Business Co-operation for the needs of a previous extension of the Contract on Business Co-operation.

- 6.6. The current year is the year for which the Contract on Business Co-operation was entered into or extended, from the date of the validity of the Contract on Business Co-operation or the Annex to the Contract on Business Co-operation up until and including the date of termination. If a business partner does not purchase an appropriate amount of energetically enriched sea salt in the current year, it is considered that, together with the request for extension of the Contract on Business Co-operation, a request for the purchase of energetically enriched sea salt needed for extension of the Contract on Business Co-operation was filed.
- 6.7. The date of the valid conclusion of the Annex to the Contract on Business Co-operation is considered to be the date when a duly signed copy of the Annex to the Contract on Business Co-operation was received or the date when the company Sisol d.o.o. receives payment for 2 (two) kilograms of energetically enriched sea salt Si-Sol, whichever date is later. The date of a validly concluded Annex to the Contract on Business Co-operation is considered to be the latter of the two dates. The Contract on Business Co-operation is considered to be extended from the date of its envisaged expiry for a further period of 1 (one) year.
- 6.8. If, within 1 (one) month of the expiry of any one-year period of validity of the Contract on Business Co-operation, Sisol d.o.o. does not receive a duly signed copy of a (new) Annex to the Contract on Business Co-operation, or if a purchase or payment of an appropriate amount of energetically enriched sea salt Si-Sol needed for extending the Contract on Business Co-operation is not made until the expiry of this period, it is considered that the Contract ceased to be valid on the expiry of such a one-year period.
- 6.9. A business partner can follow the current status of their Contract on Business Co-operation on their business page, that shows whether the Contract has been validly concluded or extended. If, within 10 (ten) days of business partner sending the company Sisol d.o.o. a duly signed Annex and also fulfilling the condition of purchasing 2 (two) kilograms of energetically enriched sea salt Si-Sol, the current status of the Contract on Business Co-operation on the business page of the business partner does not show that the Contract was validly extended, the business partner must inform this to the company Sisol d.o.o.. Notice to the company Sisol d.o.o. is communicated in the way that the business partner completes the form for urgent notices on their business page and sends it to the company Sisol d.o.o. through their business page. If the business partner does not send the company Sisol notice in line with the provisions of this point of instructions within the period mentioned, the company Sisol d.o.o. is not responsible for any termination or non-extension of their Contract on Business Co-operation.
- 6.10. The company Sisol d.o.o. may, at any time, request from a business partner that they temporarily stop performing all activities on the basis of their Contract on Business Co-operation without being obliged to notify the business partner of the reasons for

such a cancellation of the Contract on Business Co-operation. The business partner may only continue to perform those activities that are the subject of their Contract on Business Co-operation when he receives from the company Sisol d.o.o. express instructions that he may continue such activities. The company Sisol d.o.o. ordinarily gives such instructions to a business partner via their business page, but it may also give them on the general website intended for business partners or potential business partners, or in another valid manner.

- 6.11. A business partner may not transfer the rights and obligations arising from their Contract on Business Co-operation or these instructions to third persons. Third persons under the Contract on Business Co-operation or these instructions cannot acquire any rights in relation to the company Sisol d.o.o.. The company Sisol d.o.o. may transfer its rights and obligations from the Contract on Business Co-operation or these instructions fully or partly to its branches, subsidiaries or other related persons.

7. Career plan

- 7.1. The career plan is composed of nine stages and three pots, with the pots representing the three highest levels of the career plan. The stages follow each other in sequence from the first to the ninth, with the first stage being the lowest and the ninth the highest. The pots follow each other in a sequence from the first to the third, with the first pot being the lowest and the third one the highest.
- 7.2. Movement between individual stages and pots or each placement into an individual stage or pot depends on the total number of production units of an individual business partner. A business partner is, throughout their co-operation, classified in one of the stages or pots in line with their career plan, taking into account their total number of production units.
- 7.3. 1 (one) production unit equals the amount of 1 (one) kilogram of energetically enriched sea salt Si-Sol sold (ordered and paid for).
- 7.4. A business partner's own production is considered to be all production units arising from validly purchased, i.e. sold and paid for, energetically enriched sea salt Si-Sol purchased by the business partner himself or other business partners who have decided on business co-operation with the company Sisol d.o.o. on the basis of their advertisement or their activities (hereinafter "business sub-partners"). The initial purchase of 5 (five) kilograms of energetically enriched sea salt Si-Sol, made by a business partner upon the conclusion of their Contract on Business Co-operation with the company Sisol d.o.o. in line with the provisions of chapter 2 of these instructions, is not considered to be the production of the business partner. This purchase is considered to be the production of the business partner Sisol d.o.o. on



the basis of whose advertisement or activity another individual decided on business co-operation and initial purchase in line with the provisions of chapters 1 and 2 of these instructions.

7.5. The production of the business sub-partners of an individual business partner is considered to be all units of the purchased or sold and paid for energetically enriched sea salt Si-Sol purchased by an individual business sub-partner or other business partner who decide on business co-operation with the company Sisol d.o.o. on the basis of their advertisement or their activities.

7.6. The total number of production units of a business partner in an individual production month is the sum of all units that the business partner acquires through their own production and the production of their business sub-partners from the date of the valid conclusion of their Contract on Business Co-operation until including the last day in the production month ended directly before the first day of the production month for which the date on the total number of units are given. Upon the joining of a business partner to the system, their number of production units is 0 (zero).

7.7. The company Sisol d.o.o. keeps records of the amount of energetically enriched sea salt Si-Sol sold or the production units of an individual business partner, both of their own production and the production of their business sub-partners, on the basis of the code of the business partner that a potential business partner or individual who decides to co-operate in business with the company Sisol d.o.o. must enter into the field envisaged for this before he can register.

7.8. A business partner progresses up the individual stages and pots with regard to their total number of production units. The number of production units needed in order to move into an individual stage or pot is shown in the career plan in the table below:

Career plan	Total number of production units
Stage	0 - 99
Stage 2	100 - 499
Stage 3	500 – 2.499
Stage 4	2.500 – 12.499
Stage 5	12.500 – 62.499
Stage 6	62.500 – 437.499
Stage 7	437.500 – 3.062.499
Stage 8	3.062.500 – 21.437.499
Stage 9	21.437.500- 150.062.499
Pot 1	od 150.062.500 do 1.050.437.549
Pot 2	od 1.050.437.550 do 7.353.062.499
Pot 3	od 7.353.062.500 and more

- 7.9. Upon the joining of a business partner to the system, their number of production units is 0 (zero) and he is classified in stage 1, and then he gradually progresses into higher stages with regard to the total number of production units. A business partner progresses to a higher stage when their total number of production units reaches the appropriate number of production units needed for placing into an individual stage or pot in line with point 7.8. of these instructions. The balance of the total number of production units achieved until and including the last day of the previous production month is determined once a month at the latest within 8 (eight) days of the beginning of the production month for the period from the date of the valid entering into of the Contract on Business Co-operation until and including the last days of the production month that ended directly before the first days of the production month for which the balance of the total number of the business partner's production units is being determined. The number of units that a business partner acquires in an individual production month is taken into account when determining the balance of the total number of the business partner's production units in the following production month. It is not possible to progress to a higher stage or pot during and individual production month.
- 7.10. At any given moment, a business partner may only be classified in one of the stages or pots of the career plan, depending on the total number of their production units.

8. Scheme of rewards and income

- 8.1. For up to 150.062.499 total units achieved, a business partner receives for their operation in the system the payment of the income achieved with regard to their stage in the career plan in line with the provisions of chapter 7 of these instructions, the number of units of their own production that the business partner achieves in an individual production or accounting month, the number of the production units of their business sub-partners in the relevant month, and the stage in which there are the business sub-partners of the business partner in the relevant production month, all in line with the scheme of rewards and the provisions of the Contract on Business Co-operation and these instructions.
- 8.2. The income of a business partner per unit of their own production increases in proportion to the stage achieved in the career plan. At any given moment, a business partner may only be, on the basis of an individual Contract on Business Co-operation, classified in one of the envisaged stages in line with the career plan (see chapter 7 of these instructions). A business partner is entitled to the income arising from the number of their own production units exclusively at the level envisaged for a unit of one's own production in the stage of the career plan in which the business

partner is classified in an individual production month and the number of their own production units achieved by the business partner in the relevant production or accounting month. The gross income of business partners per units of their own production is presented in the table below:

Career plan	Gross income in EUR per unit of one's own production	Gross earning in SIT per unit of one's own production*
Stage 1	16	3.834,588
Stage 2	18	4.074,250
Stage 3	19	4.553,574
Stage 4	20	4.793,236
Stage 5	21	5.032,897
Stage 6	22	5.272,559
Stage 7	23	5.512,221
Stage 8	24	5.751,883
Stage 9	25	5.991,545

* The calculation of gross income in SIT is of an informative nature; the middle exchange rate of the Bank of Slovenia as at 3 May 2005 was applied in the calculation. EUR 1 = SIT 239.6618

- 8.3. The total income of a business partner classified in one of the stages of the career plan in an individual production or accounting month is the sum of the income of the business partner arising from the number of units of their own production in the month concerned and the income of the business partner arising from the number of the production units of their business sub-partners in the same month in line with the provisions of the Contract on Business Co-operation and these instructions. The income from a kilogram of energetically enriched sea salt or production unit achieved is only accounted for once, and that is in the production month in which the production was achieved.

<http://www.si-sol.net/bussines/finale.asp>

- 8.4. The income of a business partner classified in an individual pot is calculated with regard to the total number of production units in the whole system in an individual production month and the number of partners in an individual pot in line with the Contract on Business Co-operation and these instructions.
- 8.5. An individual pot is activated on the first day of the production month in which the first business partner is classified in this pot because of the sufficient number of total production units in line with the career plan. On the day of the activation of an individual pot, the pot starts to collect EUR 0.5 from each kilogram of salt sold

or production unit (the sum of all own production units of all business partners of the company Sisol d.o.o. operating in the system in line with these instructions – the total production of the system) in the production month concerned, from the first until including the last day of an individual production month.

8.6. The funds collected in an individual pot in a given production month are equally distributed among the business partners classified in the pot in the production month concerned. The share of the funds from an individual pot allocated to an individual business partner in such a distribution represents their income from the pot.

Career plan	Gross income in EUR per unit of the total production of the system	Gross income in SIT per unit of the total production of the system*
Pot 1	0,5	119,8309
Pot 2	0,5	119,8309
Pot 3	0,5	119,8309

* The calculation of the gross income in SIT is of an informative nature; the middle exchange rate of the Bank of Slovenia as at 3 May 2005 was applied in the calculation. EUR 1 = SIT 239,6618

A business partner placed into one of the pots no longer receive the income from the production in the stages after moving into the pot, but only the abovementioned income from the pot or pots.

8.7. An individual business partner may only be classified in one of the pots in line with the career plan and their total number of production units. A business partner receives their income from the pot in which he is classified in line with the provisions of chapter 8 of these instructions. If no business partner is classified in a pot in a production month, the pot is in the stage of a standstill and the funds from an individual production unit in the production month concerned are neither collected in this pot nor distributed. The pot may be reactivated according to the procedure and in the way described under item 8.5 of these instructions.

8.8. A production month equals a calendar month. A production month comprises all the validly entered into Contracts on Business Co-operation and correctly made and paid for purchases of energetically enriched sea salt Si-Sol. An accounting month equals a calendar month directly following an individual production month.

Production month

Accounting month

>>> 20th day of the month - PAYMENT

8.9. At the end of each accounting month the company Sisol d.o.o. sends its business partners a statement of account concerning the income for the production month that ended directly before each accounting month. The payment of income to a business partner who is a natural person is made within 20 (twenty) days of the end of the accounting month in the bank account of the business partner. Business partners which are legal persons or perform a registered activity must issue and send an invoice to the company Sisol d.o.o. on the basis of the statement of account they receive. If the company Sisol d.o.o. receives a correctly issued invoice up until and including the 18th (eighteenth) day after the end of the accounting month, the payment is made within 20 (twenty) days after the end of the accounting month into the bank account of the business partner. The payment to business partners on the basis of invoices received later than within 18 (eighteen) days of the end of the accounting month is made within 8 (eight) days of the receipt of a correctly issued invoice.

8.10. All income amounts mentioned in these instructions are expressed in “gross” income amounts. From the stated or calculated amounts of income of an individual business partner, before the payment the company Sisol d.o.o. deducts taxes and other duties in line with the currently applicable legislation of the Republic of Slovenia so that each payment to the business partners is reduced by the taxes and other duties or contributions payable according to the applicable legislation of the Republic of Slovenia. For the payment of income to residents, the middle exchange rate of the Bank of Slovenia as at the day of payment will be used. For non-residents of the Republic of Slovenia, the payment of income does not take into account any taxes, duties, fees or contributions that a business partner is obliged to pay in line with the legislation applicable in their country of residence. A business partner is himself responsible for the payment of any taxes, duties, fees, contributions and the like applicable to him according to the legislation governing such a business partner.

An example of calculating the payment of income to business partners*

	RESIDENTS OF THE REPUBLIC OF SLOVENIA		NON-RESIDENTS	
	Legal persons or persons performing a registered activity	Natural persons	Legal persons or persons performing a registered activity	Natural persons
“gross” income (income before the deduction of taxes and duties)	96.000,00 SIT	96.000,00 SIT	400 EUR	400 EUR
net payment (income after the deduction of taxes and duties)	96.000,00 SIT	56.414,08 SIT	400 EUR	320 EUR

* The example of the calculation of the payment of income to business partners is of an informative nature only. The actual payment of income to business partners depends on the specific business partner and their specific circumstances, with the level of actual payment also depending on any changes to the applicable legislation.

9. Advertising

- 9.1. As on the date of the valid entering into of their Contract on Business Co-operation, a business partner acquires the possibility and right to advertise energetically enriched sea salt Si-Sol and the possibility to co-operate with the company Sisol d.o.o. in the communication of information and the advertising of the website on energetically enriched sea salt Si-Sol.
- 9.2. Advertising is considered to be any advertising in different types of media, the direct or indirect communication of information, or informing of third persons about the offer of energetically enriched sea salt Si-Sol and the possibility of co-operating with the company Sisol d.o.o. in communicating information and advertising of the website on energetically enriched sea salt Si-Sol.
- 9.3. The contents of the advertisement of business partners read: “INF www.si-sol.net, at the end enter in the box [code of business partner]”. In the box [code of business partner] a business partner enters their code obtained in line with the provisions of chapter 3 of these instructions. The advertisements of business partners may only contain the contents determined in these instructions. It is not allowed to shorten, expand, complete or change in any other way the contents of advertisements. Any publication of advertisements with contents differing from the contents determined in these instructions constitutes a serious breach of the Contract on Business Co-operation. If the company Sisol d.o.o. discovers about any such violation, it may immediately cancel the Contract on Business Co-operation concerned and stop co-operating with the business partner concerned.

An example of an advertisement:

INF: www.si-sol.net
AT THE END ENTER IN THE BOX
"[code of business partner]"

- 9.4. Business partners may only advertise in those countries listed on the website www.si-sol.net. Business partners who are not residents of the Republic of Slovenia may not advertise in the Republic of Slovenia.
- 9.5. A business partner may advertise in different types of media in different ways, but may by no means advertise in a way that could mislead potential business partners, primarily concerning the type, nature and volume of business relations or co-operation with the company Sisol d.o.o..
- 9.6. The company Sisol d.o.o. is not liable for any cases of advertising that are contrary to the provisions of the Contract on Business Co-operation and these instructions. The company Sisol d.o.o. is not liable for any damage occurring due to advertising

that breaches the provisions of the Contract on Business Co-operation and these instructions. The company Sisol d.o.o. may file a recourse claim against a business partner for any loss occurring due to their advertising being contrary to the provisions of their Contract on Business Co-operation and these instructions, including indirect damage and lost profits.

10. **Guarantees and obligations of business partners**

- 10.1. A business partner is an independent contractual party acting on their own behalf in the performance of the activities stated in these instructions and their Contract on Business Co-operation, and nothing in these instructions or in the Contract on Business Co-operation may be interpreted in the sense of establishing any other relationship. A business partner understands and confirms that, with regard to the fact that the decision on the performance of the activities according to their Contract on Business Co-operation is left up to their own judgement, the performance of such activities is not requested from them and that they are independent in this sense, i.e. independent in the performance of such an activity according to the Contract on Business Co-operation and in its amount. Without in any way restricting the general nature of the abovementioned, nothing mentioned in these instructions or the Contract on Business Co-operation cannot and will not be able to be interpreted as any giving of authorisation of one party to a representative, agent, employee or legal representative of the other party for any purpose, nor as giving any party any authorisation to assume or create any obligation on behalf of the opposite party or for the opposite party.
- 10.2. By registering and validly entering into the Contract on Business Co-operation, a business partner or potential partner guarantees that they may conclude such a contract, that they have full business capacity to enter into the Contract and that they know of no reservations against the validity of such a contract. In the case of invalidity or nullity of a Contract on Business Co-operation due to the falseness of the abovementioned guarantees of a business partner or a potential business partner, the company Sisol d.o.o. is not liable for the loss, and any loss is the liability of the business partner or potential business partner; also, in such a case, the company Sisol d.o.o. has the right to immediately cancel the Contract on Business Co-operation, to immediately stop any payment to such a business partner, and to claim back from such a business partner any payments already made, all at the level and with any appertaining amounts in line with the applicable legislation.
- 10.3. Business partners must refrain from any act and activities that could in any way harm or threaten the reputation or good name of the company Sisol d.o.o. or its business partners.
- 10.4. Business partners are obliged to respect and protect all the rights of the company Sisol d.o.o., including non-material rights, in all submitted or communicated

texts, pictures, graphs, files and other contents and data, especially copyrights and trademarks. Texts, pictures, graphs, files, data and the like may not be used for business purposes nor may they be, for the purposes of further expansion, copied, changed, disseminated or used in any way unless the Contract on Business Co-operation or these instructions stipulate otherwise.

- 10.5. The company Sisol d.o.o. gives its business partners a restricted, cancellable and non-exclusive right to use, during the existing contractual relationship, the intellectual property of the company Sisol d.o.o. exclusively to the extent and for the purpose defined in the Contract on Business Co-operation and these instructions. This right is not transferable. Other rights are not given.

11. Amendments and supplements

- 11.1. These instructions are part of the Contract and each business partner or potential business partner is obliged to read and study them fully and thoroughly before signing any Contract on Business Co-operation. The provisions of these instructions and the Contract on Business Co-operation form an integral contractual relationship between the company Sisol d.o.o. and a business partner. The company Sisol d.o.o. is entitled to change these instructions at its own discretion and without prior notice. Considering the abovementioned fact, the company Sisol advises and warns that business partners should reread these instructions each time they visit the website and take into account any amendments and supplements; it also advises that a business partner check any amendments and supplements to these instructions on the web pages at least once every fourteen days.

- 11.2. In the case of any amendments or supplements to the Contract or these instructions, such amendments or supplements are, each time, published on the website www.si-sol.net in that part of the web pages intended for business partners or potential business partners of the company Sisol d.o.o.. In the case of such amendments or supplements to these instructions published on the abovementioned web pages, it will be considered that these instructions are also amended or supplemented with the publication of such amendments or supplements, depending on the specific amendment; provisions amended or supplemented in such a way begin to take effect within 30 (thirty) days of their publication on the abovementioned Internet page. In the case of a major amendment or supplement to the provisions of these instructions in the abovementioned way, business partners have the right to withdraw from their Contracts with a written statement sent to the company Sisol d.o.o. at the latest within 15 days of the publication of such amendments or supplements on the website. With the abovementioned amendments and supplements, the contents of



the Contract on Business Co-operation concluded between a business partner and the company Sisol d.o.o. may be appropriately amended, and the newly amended or supplemented provisions apply to such a Contract between the business partner and the company Sisol d.o.o., all in the way and within the period defined above in these instructions.

12. **Restriction of liability concerning the delivery and use of the product**

- 12.1. Since energetically enriched sea salt Si-Sol is a natural product whose production depends on the season it is possible that, for objective reasons, at a certain moment it is impossible to provide sufficient amounts of the product for the needs of deliveries resulting from all orders, therefore the company Sisol d.o.o. reserves the right to temporarily extend the delivery period in such a case. Business partners will be immediately informed of any emergence of such circumstances via their business pages. Business partners cannot file any compensation claims against the company Sisol d.o.o. for any reason in the case of an extended delivery period or a temporary stop to the selling of salt.
- 12.2. Sisol d.o.o. is not liable for any state, government, legislative or other measures which might restrict the delivery or hinder or disable the delivery of energetically enriched sea salt Si-Sol.
- 12.3. If the user has any disease or state of disease or if they takes any medicines or other preparations, we advise that they consult their doctor before using energetically enriched sea salt Si-Sol. The same is advised in the case of use with children and pregnant women. Energetically enriched sea salt Si-Sol contains sodium which could be harmful to patients on a low-sodium diet.
- 12.4. 12.4. Sisol d.o.o. is not liable for any effects, states, consequences or damage or injuries resulting from excessive use, incorrect use or the use of energetically enriched sea salt Si-Sol contrary to the instructions published on the Sisol website, or its use without such instructions.

13. **Data protection**

- 13.1. Business partners must take into account that it is their duty to protect their rights and means of accessing the web pages against any access or use by third persons, and that it is the duty of business partners to ensure that such data or means are not used by other persons except the business partner themselves.

13.2. Business partners are obliged to immediately notify the company Sisol d.o.o. of any breaches of the rights of business partners or breaches of the safety of rights and means or data available on the web pages of the company Sisol d.o.o., and to notify the company Sisol d.o.o. in the case third persons acquire such rights or means of business partners for accessing web pages, or if it is probable that such an acquisition took place.

14. Final provisions and general conditions concerning the use of web pages

14.1. These instructions have been prepared according to the law of the Republic of Slovenia, and are covered by the law of the Republic of Slovenia. The company Sisol especially draws the attention of the business partners or a potential business partner from places outside the Republic of Slovenia to the responsibility of such business partners, a potential business partner or users to fully and always act in line with the local legislation applicable in such a place. Here, the company Sisol d.o.o. especially draws attention to the fact that each business partner or a potential business partner is obliged to fully respect the legislation applicable to him, and in particular such a warning concerns tax issues, issues regarding consumer protection, the protection of personal data, advertising, producer liability and other responsibilities for the product, as well as regarding all other requirements concerning the acting of those participating in the market and in legal transactions, or regarding the performance of activities or services that are the subject of these instructions or mutual contracts and therefore each business partner or a potential business partner is himself responsible for respecting all the requirements of the legislation applicable to him.

14.2. To access the business web pages it is recommended to use the Internet browser Internet Explorer 5 or a later version, to allow cookies and to enable support to the programme language JavaScript, which is part of the browser Internet Explorer.

14.3. In order to access this website and use this website, the conditions stated below or in other places of this website or in other documents related to the use of this site, like the Contract on Business Co-operation concluded with a business partner, must be fulfilled. Please do not use this website if you do not follow or do not intend to follow these instructions or general conditions. The website was prepared by the company Sisol d.o.o. which also administrates it and simultaneously reserves the right to completely or partly amend or supplement it according to its own judgement, or to withdraw it or redesign it completely, all without any prior notice. Therefore, we ask you to read again and take into account any amendments and supplements each time you visit our website. The company Sisol d.o.o. is not liable for any state, government, legislative or other measures that might restrict, hinder or disable the use of the company's website.

14.4. This website contains detailed information that the company Sisol d.o.o. has gathered from internal and external sources according to its best knowledge and awareness. The information on this website is exclusively intended for the general presentation of the product – energetically enriched sea salt Si-Sol – and the giving of general information concerning this product, and the company Sisol d.o.o. does not make any assurance or express or alleged guarantee concerning the completeness or correctness of the information on this website. In particular, it is necessary to state that the company Sisol d.o.o. will otherwise endeavour to update these web pages, but the information might no longer be up-to-date, therefore, we advise that you check the information from this website before you use it in any form or rely on it in any way. The advice from this website does not exclude your responsibility to check yourself separately and at your doctor any effect or consequences related to your specific health state.

14.5. The users of this website agree with the use of these web pages and state that they use this website and its contents at their own responsibility. The company Sisol d.o.o. does not assume any responsibility for any damage resulting from access or inability to access this website or use of this website or any inability to use this website, and is also not liable for any damage resulting from the fact that you relied on the information stated on this website.

14.6. Considering the abovementioned fact, the company Sisol advises and warns that business partners should reread these web pages each time they visit the website and take into account any amendments and supplements, and it also advises and warns that business partners should check any amendments and supplements to these web pages at least once every fourteen days.

14.7. The website is checked, administrated and updated by the company Sisol d.o.o. in the Republic of Slovenia, and the site is exclusively intended for use in the Republic of Slovenia. The company Sisol d.o.o. does not guarantee that the data given on this website also applies to places outside Slovenia, It warns any users of this website from a place outside of Slovenia or downloading contents from such a place that they are themselves responsible for acting in line with the local legislation applicable in such a place or the legislation applicable to them.



SISOL, družba za trgovino s prehrabnenimi,
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